

CODE OF ETHICS POLICY

In adherence to Florida Statutes, Chapter 112 governing "Code of Ethics for Public Officers and Employees" the following rules apply:

1. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall solicit or accept anything of value to the recipient, such as gifts (including Christmas gifts and tips), favors, loans, preferred service, benefits, or concessions that would reasonably tend to improperly influence him/her in the discharge of his/her official duties. [F.S. 112.313(2)]
2. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall transact any business in his/her official capacity with any business entity of which he/she or his/her spouse is an officer, director, agent, or member, or in which he/she or his/her spouse owns a material financial interest. [F.S. 112.313(3)]
3. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall use, or attempt to use, his/her position to secure special privileges, benefits or exemptions for himself/herself or others, except as may be provided by policy and/or law. [F.S. 112.313(6)]
4. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall be an officer, director, agent, employee, independent contractor or member of, nor own an interest in a business entity which is subject to the regulation of, or which has business transactions with the **MANATEE COUNTY MOSQUITO CONTROL DISTRICT**, without first having received permission from the Director or his/her designee. State law prohibits all such activities except where the **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** employee does not have the authority or opportunity to influence **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** policies or actions. [F.S. 112.313(7)]
5. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall accept employment or engage in any business or professional activity which he/she might reasonably expect would require or induce him/her to disclose information acquired by him/her by reason of his/her official position and which is not generally available to the public. [F.S. 112.313(8)]

6. No **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** officer or employee shall disclose information by reason of his/her official position and which is not generally available to the public, nor shall he/she otherwise use such information for his/her personal gain or benefit. [F.S. 112.313(8)]

The **MANATEE COUNTY MOSQUITO CONTROL DISTRICT** reserves the right to implement disciplinary procedures up to and including termination for violations of code.

By accepting employment with the **MANATEE COUNTY MOSQUITO CONTROL DISTRICT**, you have a responsibility to adhere to certain rules of behavior and conduct. Along with the Code of Ethics, these rules will help you better understand what conduct is expected and necessary.

For more information go to the Florida Commission on ethics website and select ethics laws, www.ethics.state.fl.us.